



International Organization for Migration (IOM)  
The UN Migration Agency

Position Title : **National Communication Consultant**  
Duty Station : **Khartoum, Sudan**

Classification : **Consultant, Grade OTHE**  
Type of Appointment : **Consultant, 2 Months**  
Estimated Start Date : **05 December 2018**  
Closing Date : **28 November 2018**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

### **Context:**

#### **Background and rationale:**

Established in 1951, the International Organization for Migration (IOM) is the UN Migration Agency. IOM is dedicated to promoting awareness and understanding of migration governance framework through trainings, research and technical assistance to the member of states and other stakeholders. An integral part is the provision of assistance to governments in developing national laws and policies to enhance the effective management of migration in conformity with regional and international migration governance frameworks.

Sudan is at the centre of migration routes from the Horn of Africa and West Africa towards North Africa and onwards to Europe and the Middle East. The journeys of migrants using these routes, including refugees, asylum seekers, and other migrants are often perilous and involve people using irregular means to reach their destinations.

IOM is seeking to hire a consultant to coordinate events and produce media content.

#### **Core Functions / Responsibilities:**

1. Coordinate the organisation of two IOM Sudan events – International Migrants Day and the Migration Film Festival in consultation with the Chief of Mission and an appointed working group
2. Ensure proper and efficient communication and visibility for these events using social media and use of website and traditional media
3. Participate in inter-agency media and communication working groups to encourage information flow across agencies and to develop complementary media strategies.

4. Prepare and disseminate press releases and public information within the Mission and to external sources, IOM Missions, headquarters, donors, United Nations agencies, government counterpart and other interested stakeholders.
5. Utilise social media communication tools (including, but not limited to Twitter, Facebook, IOM website) to increase institutional and donor visibility and awareness of IOM's work in Sudan.
6. Work closely with IOM Media & Communications Division to coordinate news stories, features and global campaigns.
7. Liaise closely with IOM Sudan Programme Coordinators to regularly update the mission website.
8. Liaise with the information management team on report, info graphics, etc.

### ***Required Qualifications and Experience:***

#### **Education**

- Master's degree in Journalism, Mass Media Communications or Public Information or a related field from an accredited academic institution Minimum of two years of relevant professional experience.

#### **Experience**

- Experience in international journalism, including coverage of international organizations;
- Excellent skills in drafting, editing and graphic design;
- Online communication and social media skills;
- High level of professionalism and ability to work under pressure and adhere to strict deadlines in a complex and fast changing environment;
- Strong interpersonal skills and ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds;
- Demonstrated gender awareness and gender sensitivity;
- Knowledge of international agencies like the UN an advantage.

#### **Languages**

Excellent written and oral communication skills in English and Arabic is required.

### ***Desirable Competencies:***

The successful candidate is expected to demonstrate the following values and competencies:

#### **Technical**

- Drives and fosters understanding of Media and Communications concepts amongst key personnel in IOM;
- Correctly and effectively applies knowledge of traditional and social media;
- Interfaces across units and departments within IOM to extract relevant information.

#### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies – behavioural indicators**

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

***Other:***

**APPLICATION PROCESS**

The interested applicant is invited to submit to IOM Sudan specific documents as stated below:

- An updated CV, overview of previous events worked on and contact details;
- Examples of communications material (newsletters, factsheets and/or social media campaigns)

- No late applications will be accepted.

***How to apply:***

Interested candidates are invited to submit their applications via email to Sudan Human Resources at : [sudanhrdept@iom.int](mailto:sudanhrdept@iom.int) , by **28 November 2018** at the latest, referring to this advertisement.

***Posting period:***

**From 21.11.2018 to 28.11.2018**