



Open to Internal and External Candidates

| | |
|----------------------|--|
| Position Title | : SVN 01 2018 (N) - Programme Engineer |
| Duty Station | : EI-Fashir, Sudan |
| Classification | : G6 |
| Type of Appointment | : Special, Three months with possibility of extension |
| Estimated Start Date | : As soon as possible |
| Closing Date | : February 01,2018 |

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the Head of TRU, and direct supervision of the HoSO. The incumbent is responsible for the following:

Core Functions / Responsibilities:

1. Follow up all technical assessments and analyse the data collected towards the implementation of basic infrastructure community projects in the water, education and health fields.
2. Design of basic infrastructure community projects and prepare cost estimates for new reintegration/basic infrastructure community projects.
3. Elaborate community-level information to assist in writing project concepts and submit to the country WASH coordinator.
4. Monitor all basic infrastructure projects that IOM is directly implementing in the country. Identify issues and deviations and suggest and initiate remedial actions.
5. Preparing final bidding documentation for tender processes.
6. Regularly monitor all basic infrastructure projects in progress and provide weekly updated summary to the country WASH Coordinator in accordance with IOM Monitoring Tools.
7. Organize and participate in the "selection of bidders" process.
8. Analyse and file the daily field reports, daily drilling reports, analyse the reports and discuss matters that need attention with the country WASH Coordinator.
9. Have a detailed knowledge of every project in progress and keep track of the implementation process.
10. Make sure that all authorizations, field officers reports and the likes have been received and filed on the project file.



11. Ensure that projects are completed to a satisfactory standard before final payment is authorized.
12. Assess WASH needs and draft possible intervention list and priorities for the areas where IOM offices are not yet operating, according to IOM strategies and Country WASH-BI Coordinator planning.
13. Bring to the attention of the country WASH-BI Coordinator any projects which are not meeting timelines or where quality standards are not being met. To assist WASH Sector as Information officer (part time 50%) coordinating the sector Partners at State level and reporting to Khartoum Sector Lead.
14. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education and Experience

- Bachelor degree in Engineering,
 - a) At least Three years of experience in humanitarian/development programs;
 - b) Work experience in logistic/ operation and return projects an advantage;
 - c) Knowledge of the dynamics of economic and social development;
 - d) Familiarity with the UN system in Sudan.

Languages

Fluency in **English** and **Arabic** is required.

Required Competencies

Behavioral

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with client and stakeholders
- Continuous Learning – promotes continuous learning for self and others
- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – actively seeks new ways of improving programmes or services
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others.
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.



-
- Technological Awareness - displays awareness of relevant technological solutions;
 - Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

How to apply:

Interested candidates are invited to submit their applications via email: sudanhrdept@iom.int, by February 01, 2018 at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

Posting period:

[From 18.01.2018 to 01.02.2018](#)