



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **National Programme Coordinator**

Duty Station : **Khartoum, Sudan**

Classification : **NOA**

Type of Appointment : **Special, six months with possibility of extension**

Estimated Start Date : **As soon as possible**

Closing Date : **December 06, 2018**

Reference Code : **SVN 33 2018 (N)**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall guidance of the Head of Migration Management Development Unit and the supervision of the Return and Reintegration Officer, the successful candidate will be responsible of the coordination with the stakeholders and maintain partnerships with counterparts.

The programme will focus on 4 priority countries, namely Djibouti, Ethiopia, Sudan and Somalia as well as other countries of the Khartoum process in the Horn of Africa region and key destination countries on the Northern, Western, Eastern and Southern routes. In addition, it will support reintegration of migrants returning from EU Member States.

The Joint Initiative programme aims:

1. To **increase the capacities of partner countries and relevant stakeholders**, to develop or strengthen return and reintegration policies and processes, including identification and referral,
2. To facilitate safe, humane and dignified **AVRR processes among partner countries**,
3. To **facilitate sustainable reintegration** across three dimensions: successful economic reintegration and strengthened livelihoods; social and psycho-social reintegration and enhanced returnees' rights and access to justice.



Core Functions / Responsibilities:

1. Support the Return and Reintegration Officer in the coordination, implementation and monitoring of the Joint Initiative programme in Sudan in compliance with IOM policies and standards, as well as donor requirements;
2. Contribute to development and maintenance of: work plans, implementation strategies, M & E and expenditure plans to facilitate timely implementation and achievements of programme activities and results;
3. Support in establishing and maintaining partnerships with federal and state government, non-government counterparts and international agencies nationally and in specific areas of return through thematic working groups, mapping exercises and information exchange between the partners involved in supporting returnees;
4. Lead the process of operationalizing the framework for SOPs on reintegration assistance in the Sudan context in close coordination with the Reintegration Specialist;
5. Plan and coordinate the implementation of mapping surveys, assessments and other studies related to reintegration thematic area at national and state level in line with the nationalization of SoPs;
6. Contribute to the development and improvement of country (Sudan) specific tools to be used in Joint Initiative programme activities, in line with IOM procedures;
7. Provide regular briefings, summaries, press releases, visibility activities and other relevant information materials on the Joint Initiative, when required;
8. Coordinate capacity building activities such as workshops, training, technical assistance, and study tours for relevant Government and non-government partners to reinforce knowledge in the reintegration thematic area;
9. Plan and organize key events and coordination meetings under the project, such as the technical meetings, the project steering committee meetings, etc;
10. Maintain close liaison with civil society organization, private sector and other agencies working on issues of migration, reintegration, and economic development;
11. Establish and monitor communication and feedback mechanisms between the project and the returnees and their communities;



12. Participate in relevant seminars and meetings, as well as other events aimed at promoting IOM's image and activities;

13. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- Master's degree in development, Management, Political, Law, Social Sciences, or a related field from an accredited academic institution.
- University degree in the above fields with two years of relevant professional experience.

Experience

- Three years of relevant professional experience is a must;
- Experience in developing strong working relationships with governmental authorities, other national / international institutions and NGOs;
- Experience in the field of migration issues, including operational and field experience, project implementation and reporting;
- Knowledge of monitoring and evaluation;
- Knowledge of Sudan and regional issues in the thematic area is a distinct advantage;
- Previous experience in international organization in an advantage.

Languages

Fluency in **English** and **Arabic** is required.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.



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- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Resource Mobilization** - Establishes realistic resource requirements to meet IOM needs

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators

- **Leadership:** provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- **Empowering others and building trust:** creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- **Strategic thinking and vision:** works strategically to realize the Organization's goals and communicates a clear strategic direction.

How to apply:

Interested candidates are invited to submit their applications via email: sudahrdept@iom.int, by December 06, 2018 at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

Posting period:

[From 22.11.2018 to 06.12.2018](#)