



International Organization for Migration (IOM)  
The UN Migration Agency

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Position Title : **Project Assistant (MHPSS)**

Duty Station : **Khartoum, Sudan**

Classification : **G6**

Type of Appointment : **Special, six months with possibility of extension**

Estimated Start Date : **As soon as possible**

Closing Date : **December 06, 2018**

Reference Code : **SVN 35 2018 (N)**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **Context:**

Under the overall guidance of the Head of Migration Management Development Unit and the supervision of the Reintegration Officer, the successful candidate will be responsible for the coordination of Mental Health and Psychosocial Support (MHPSS) for migrants being supported in Sudan under the European Union Trust Fund (EUTF) “EU-IOM Joint Initiative for Migrant Protection and Reintegration in the Horn of Africa” (or “Joint Initiative”) programme. This will include vulnerable Sudanese migrants being returned to Sudan as well as non-Sudanese migrants being assisted to return to their countries of origin.

The programme will focus on 4 priority countries, namely Djibouti, Ethiopia, Sudan and Somalia as well as other countries of the Khartoum process in the Horn of Africa region and key destination countries on the Northern, Western, Eastern and Southern routes. In addition, it will support reintegration of migrants returning from EU Member States.

The Joint Initiative programme aims:

1. To **increase the capacities of partner countries and relevant stakeholders**, to develop or strengthen return and reintegration policies and processes, including identification and referral,
2. To facilitate safe, humane and dignified **AVRR processes among partner countries**,
3. To **facilitate sustainable reintegration** across three dimensions: successful economic reintegration and strengthened livelihoods; social and psycho-social reintegration and enhanced returnees’ rights and access to justice.



### ***Core Functions / Responsibilities:***

1. Coordinate and monitor the provision of specialized assistance under the MHPSS component of the Joint Initiative programme including the coordination of PSS screening and treatment for arriving Sudanese migrants;
2. Support the design and implementation of community level sensitization activities on MHPSS issues through psychosocial and recreational activities adapted to the needs, age and abilities of migrants;
3. Coordinate and monitor the provision of reintegration assistance within case management under the Joint Initiative, specifically for vulnerable cases of returning migrants, and ensure the documentation and filing of all vulnerable cases for reference and monitoring including regular update of beneficiaries' information;
4. Monitor the day-to-day implementation and functioning of the AVRR activities under the JI, within the component of MHPSS;
5. Liaise and strengthen partnerships with relevant governmental, non-governmental (NGOs), international organizations as well as other relevant stakeholders in the area of MHPSS;
6. Collect and analyze and present information through periodic and ad-hoc reports on MHPSS activities for evidenced-based programming. Coordinate and exchange information with national institutional, professional and academic counterparts;
7. Provide and coordinate counselling to the returnees to facilitate smooth psychosocial reintegration within family and community in coordination with protection focal points;
8. Provide technical guidance and monitor MHPSS component activities including those implemented by the local partners, by reviewing respective records, including control of plans, progress reports, project inputs, identify issues and propose adjustments as necessary;
9. Provide specialized support to implementation of protection screening and needs assessment of the qualitative and quantitative impact of psychosocial support activities at individual, family and community level;



10. Participate and support raising mental health awareness activities conducted at the MRRC or on outreach bases in the community;
11. When necessary conduct PSS assessments and follow up with vulnerable migrants in detention or on outreach bases, in coordination with the MRRC Outreach Officer;
12. Compile a list of networks of available local MHPSS and medical service providers;
13. Build a library of useful references and resources translated in the language of the migrants;
14. Assist in providing guidance, coaching and training to other staff and any relevant person involved in returnee's assistance under JI;
15. Undertake duty travel to very challenging areas when necessary, including field visits to the beneficiaries' and monitor developments;
16. Perform such other duties as may be assigned.

## ***Required Qualifications and Experience***

### **Education**

- University degree in clinical psychology, or other branch of psychology/ counselling; at least four five years (six years for school diploma holders) experience in required field of mental health and psychological support; in particular, assistance to migrants is valued.

### **Experience**

- Minimum of four years relevant professional experience in clinical psychology, or other branch of psychology / counselling, and in the field of mental health and psychological support; in particular, assistance to migrants is valued;
- Demonstrated Knowledge on Mental Health and Psychosocial Support Program. Knowledge on counselling skills and protection mechanisms and mainstreaming within case management; knowledge of IASC guidelines is an advantage;
- Experience and demonstrated interest and knowledge in the field of migration, trafficking of human beings, smuggling of migrants;
- Excellent reporting and communication skills;
- Demonstrated proficiency with Microsoft Office applications, including Excel, PowerPoint, Good knowledge of information technology and proficiency in Microsoft Office applications especially Excel, Word, PowerPoint, Publisher, and SharePoint;



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- Knowledge of traditional, social practices and cultural norms as well as general migration related issues in the country;
- Solid knowledge of project development, administration and evaluation concepts and procedures;
- Proven ability to establish and maintain strong working relations with relevant Government counterparts, international organizations, civil society organizations/NGOs, and private sector entities;
- Experience in supporting all aspects of project management and familiarity with international standards and EU regulations is advantageous, preferably within the United Nations or within the international humanitarian field.
- Experience in liaising with governmental authorities, relevant government counterparts, other national / international institutions and other private sector entities.

## Languages

Fluency in **English** and **Arabic** is required.

## ***Required Competencies***

The incumbent is expected to demonstrate the following values and competencies

### Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Resource Mobilization - Establishes realistic resource requirements to meet IOM needs.

### Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.



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- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

***How to apply:***

Interested candidates are invited to submit their applications via email: [sudahrdept@iom.int](mailto:sudahrdept@iom.int), by December 06, 2018 at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

***Posting period:***

[From 22.11.2018 to 06.12.2018](#)