

Position Title	: <b>Caseworker (MRC)</b>
Duty Station	: <b>Geneina, Darfur</b>
Classification	: <b>G4</b>
Type of Appointment	: <b>Special Short-term graded contract, six months with possibility of extension.</b>
Estimated Start Date	: <b>As soon as possible</b>
Closing Date	: <b>February 23, 2023</b>
Reference Code	: <b>SVN 07 2023</b>

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

**Context:**

Under the overall supervision of the Programme Officer and the direct supervision of Darfur Regional Coordinator, the successful candidate will be responsible for day-to-day case work of the MRC Geneina, related administrative tasks and reporting on activities.

**Core Functions / Responsibilities:**

1. Assist the Senior Programme Assistant in consolidation and scale-up of the MRC operation in Darfur state. This includes supporting the process to identify IOM's referral partners to provide assistance to vulnerable migrants and engage with migrant communities in the state to garner their support for the MRC Darfur (Geneina) activities.
2. Carry out interviews with vulnerable migrants including potential victims of trafficking who visit the MRC Geneina or are referred to the MRC from its partners and refer eligible beneficiaries to relevant MRC partners as required.
3. Follow up with MRC beneficiaries, including follow-up on the assistance provided by partners through effective liaison as required.
4. Assist the provision of AVRR for the migrants stranded in the state through communication with the MRRRC AVRR team in Khartoum and necessary coordination with the local authorities.

5. Assist in providing humanitarian assistance including food and non-food items support to the migrants in administrative detention in the state in coordination with the relevant authorities and under the guidance of the Senior Programme Assistant.
6. Compile a case report for each beneficiary and prepare statistical reports and analysis, while adhering to IOM data protection standards.
7. Collect and record of beneficiary data and manage case files and create new case files when required.
8. Identify, codify and share best practices and lessons learned in direct assistance to vulnerable migrants with the Programme Officer and other relevant colleagues.
9. Carry out administrative tasks of the MRC including organization of community events, information sessions and workshops with different stakeholders.
10. Undertake duty travels and field visits as required.
11. Perform such other duties as may be required.

### ***Required Qualifications and Experience***

#### **Education**

- University degree in the Social Work, Psychology, or a related field from an accredited academic institution with two years of relevant professional experience

#### **Experience**

- Experience in working directly with vulnerable groups, such as IDPs, migrants or victims of trafficking, preferably with UN agencies, other international organizations, international NGOs or local NGOs.
- Knowledge or practical experience with protection mechanisms and social work case *management* a distinct advantage.
- Experience in community engagement activities.
- Knowledge of or experience in working on migration issues and/or with vulnerable migrants in Darfur or other eastern states is a distinct advantage.

## Languages

English and Arabic is Required.

## Required Competencies

**Values** – all IOM staff members must abide by and demonstrate these values:

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies** – behavioral indicators level 2

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

## Other:

- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- IOM has zero tolerance with discrimination and does not discriminate to HIV/AIDS status.
- This position is open to **ONLY** Sudanese nationals.
- **Vacancy close at 23:59 local time Khartoum, Sudan on the respective closing date 23.02.2023. No late applications will be accepted.**



***How to apply:***

Interested candidates are invited to submit their Resume via email: [sudancareer@iom.int](mailto:sudancareer@iom.int) , by February 23,2023 at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

***Posting period:***

[From 09.02.2023 to 23.02.2023](#)

***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview processing, training or other fee). IOM does not request any information related to bank accounts.