



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **National Public Health Surveillance Officer**

Duty Station : **Khartoum, Sudan**

Classification : **NOA**

Type of Appointment : **One-year fixed term with possibility of extension**

Estimated Start Date : **As soon as possible**

Closing Date : **April 19, 2023**

Reference Code : **VN 13 2023**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the Programme Coordinator (HRT) and the direct supervision of the Migration Health Officer (Emergencies), in working in close collaboration with other programme teams (in particular Water, Sanitation and Hygiene (WASH), Emergency Shelter / Non-Food Items, Peacebuilding, Resilience & Durable Solutions, Rapid Response Fund (RRF), Displacement Tracking Matrix (DTM), Assisted Voluntary Return and Reintegration (AVRR) and Migrant Protection and Assistance (MPA), the incumbent will facilitate the planning, implementation and monitoring of emergency preparedness and response (EPR) portfolio in the health team in Humanitarian Response and Transition (HRT), and the geographical coverage is all Sudan. The successful candidates will perform duties as follows:

Core Functions / Responsibilities:

1. Support development and/or appropriate adaptation of surveillance guidelines, tools, and indicators for effective disease surveillance at the national, subnational and community levels.
2. Support the coordination of surveillance technical activities and programs, within the context of outbreak and health in emergencies programme at the country level



3. Assist the implementation of the International Health Regulations (IHR) activities including participation in the process of verification and risk assessment on reported public health events in close coordination with WHO and the Federal/State Ministry of Health
4. Contribute to the development of the office's internal capacities on surveillance for the effective and sustained surveillance of epidemic prone diseases through training, on field investigation, detection, data management, and rapid response to epidemics and health outbreaks.
5. Participate, in collaboration with other team members including the Displacement Tracking Matrix, DTM, real-time analysis of outbreak intelligence data, from a broad range of sources including non-health sectors, for epidemic forecasting and detection.
6. Support/conduct health needs assessments among displaced populations, collecting and reporting of data from IOM supported health clinics/facilities and dissemination of resultant reports as appropriate within the set timelines.
7. Propose enhancements to data collection tools and implement proper backups, restore, data validation, and security procedures to ensure data integrity and availability. This will include reviewing and/or developing reporting format, monitoring data collection at the field level, cleaning and analyzing the data. Provide capacity building to IOM staff and partners on health information management system.
8. Contribute to IOM's work on integration of migration data modules into the national health surveillance system
9. Support the effective coordination for rapid assessments, surveillance, and response activities for epidemic-prone diseases in consultation with other migration health personnel, Regional Office as well as local, regional, and national health entities and other international health partners including UN agencies and NGOs.
10. Support the analysis, systematization, and dissemination of scientific and evidence-based technical information and knowledge; support the development of the IOM Situation Reports, other related regular and ad- hoc surveillance reports.
11. Undertake regular field visits to follow up on the implementation of surveillance activities, identify gaps, and recommend corrective actions based on key performance indicators.
12. Work as a technical focal point, to provide support in preparedness and response activities at national level and liaising with all partners, including IOM's emergency preparedness and response plans and implementation, and monitoring.
13. Perform any other related duties, as required by the supervisor.

Required Qualifications and Experience

Education

- **Essential:** First level university degree in medicine, Public Health, Environmental Health, Nursing, epidemiology, statistics, or database management from an accredited/recognized institute.
- **Desirable:** Advanced university degree in public health, quantitative epidemiology, or health related field. Specialized training in communicable diseases.

Experience

- At least two years' related experience, at the national and/or international levels, quantitative epidemiology and the implementation of public health surveillance, outbreak investigation and response in humanitarian settings.
- Prior humanitarian working experience at field level with IOM, other UN agencies, health cluster partners, recognized humanitarian organizations or with an international nongovernmental organization with expertise in disaster and outbreak response.

Skills

- Demonstrated knowledge of surveillance and monitoring systems as related to emergency response relief operations, complemented by skills in the field of epidemiological or statistical data collection, assessment, analysis and the evaluation and monitoring in a public health context.
- Proven ability to multitask across various planning and implementation processes within a highly demanding environment.
- Demonstrated knowledge, competency, and professional skills on the public health aspects of infectious disease control, epidemic and pandemic preparedness, and response with particular attention to application of an all-hazard approach in the context of the International Health Regulations and the use of event based and indicator-based surveillance, as well as descriptive epidemiology and principles of public health in communicable disease surveillance and response.
- Excellent knowledge of Microsoft Office applications.
- Working knowledge of online data collection applications, statistical analysis packages (Stata, SPSS, etc.).
- Working knowledge of GIS mapping software (or similar) would be an asset.



Languages

- **REQUIRED:** External applicants for all positions in the Professional category are required to be proficient in English and have at least a working knowledge of one additional UN Language (Arabic, Chinese, French, Russian, or Spanish).
- For all applicants, fluency in English and Arabic is required (oral and written).
- **DESIRABLE:** Working knowledge of Amharic

Required Competencies

The incumbent is expected to demonstrate the following values and competencies.

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected, and fairly treated.

Core Competencies – behavioral indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.



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MANAGERIAL COMPETENCIES - Behavioral indicators – Choose a level.

- **Leadership:** Provides a clear sense of direction, leads by example, and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- **Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.
- **Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.
- **Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- **Humility:** Leads with humility and shows openness to acknowledging own shortcomings

How to apply:

Interested candidates are invited to submit their Resume via email: SudanCareer@iom.int by April 17, 2023, at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

Posting period:

[From 03.04.2023 to 17.04.2023](#)

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview processing, training or other fee). IOM does not request any information related to bank accounts.