



Position Title	: <b>Laboratory Technologist</b>
Duty Station	: <b>Kassala, Sudan</b>
Classification	: <b>G5</b>
Type of Appointment	: <b>6 months with possibility of extension</b>
Estimated Start Date	: <b>As soon as possible</b>
Closing Date	: <b>November 14, 2023</b>
Reference Code	: <b>SVN 30 2023</b>

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

**Context:**

Under the overall supervision of the Sub Regional Laboratory Coordinator and direct supervision of the Chief Migration Health Officer, the incumbent will be responsible for technical support to laboratory services with respect to Migration Health Assessments (HAP) and other programmes implemented by the IOM Migration Health Division in Kassala, Sudan

**Core Functions / Responsibilities:**

1. Perform laboratory procedures as assigned by the laboratory supervisor for pre-examination, examination, and post-examination activities through the use of the standard relevant equipment.
2. Contribute to the implementation of laboratory quality management systems under the guidance of the laboratory supervisor. Take on the focal point role for one or more quality system essentials (QSE) as requested by the laboratory supervisor.
3. Ensure standards and the quality of laboratory procedures by strictly following the Standard Operating Procedures (SOPs).
4. Adhere to biosafety measures adopted in the laboratory, being responsible for the safety of oneself and others.
5. Organize and operate activities on assigned station for accurate, efficient and timely delivery of results.
6. Perform quality control and quality assurance activities for assigned stations and document results as required.

7. Facilitate laboratory equipment maintenance to ensure these are in good working order and operate equipment appropriately following SOPs.
8. Assisting in DNA specimen's collection as required.
9. Facilitate laboratory stock management and monitor that the equipment and consumables are sufficient for the anticipated work.
10. Alert the laboratory supervisor to any problems related to operations, including equipment, stock management and biosafety.
11. Facilitate maintenance of established systems of organized record keeping and information management for timely delivery of results, data collection, analysis and reporting for laboratory monitoring and facilitation of operational research.
12. Develop and/or update SOPs in coordination with the laboratory supervisor.
13. Participate in the improvement of the service system according to the adopted work plan in the laboratory.
14. Manage and meet client expectations by prioritising interests and providing services with guiding principles of patients' dignity, beneficence and non-maleficence in courteous manner.
15. Ensures compliance with IOM instruction INS 278 and undertakes all designated mandatory trainings
16. Perform such other duties as may be assigned.

### ***Required Qualifications and Experience***

#### **Education**

- Bachelor's degree from an accredited academic institution in Medical (Clinical) Laboratory Sciences, Microbiology or a related discipline in countries where the scope of responsibilities is fulfilled according to national regulations.
- A valid license to practice, if applicable.

#### **Experience**

- Three years for bachelor's degree holder of relevant clinical laboratory experience in a busy institution, preferably in a laboratory; or International Organizations or NGOs dealing with refugees.
- Relevant technical knowledge and practices to personnel and laboratory operations.
- Knowledge and experience in clinical laboratory techniques.
- Knowledge of laboratory quality management systems.
- Knowledge of the principles and practices laboratory biosafety.
- Phlebotomy experience is required, and should be conversant in biological specimen collection, storing and packaging and transporting.
- Experience in TB culture laboratory is an advantage.

- Demonstrated ability to maintain accuracy and confidentiality in performing responsibilities.
- Computer literate with understanding of accurate data collection and analysis for monitoring and continuous improvement of laboratory services and performances; and,
- Good awareness of the laboratory role in health systems, optional use of resources for quality and efficient services delivery.

**Skills:**

- Effectively applies and transfers relevant technical knowledge and practices to personnel and laboratory operations.
- Organizational skills.
- Communication skills.

**Languages**

- fluency in English & Arabic is required (oral and written).
- Working knowledge of other official UN language, or languages spoken by refugees in Sudan.

***Required Competencies***

**Values** – all IOM staff members must abide by and demonstrate these values:

- **Inclusion and respect for diversity** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism**: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage**: Demonstrates willingness to take a stand on issues of importance.
- **Empathy**: Shows compassion for others, makes people feel safe, respected, and fairly treated.

**Core Competencies** – behavioral indicators – level 1

- **Teamwork**: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge** continuously seeks to learn, share knowledge and innovate.
- **Accountability**: takes ownership of achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication**: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.



***Other:***

- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- IOM has zero tolerance with discrimination and does not discriminate to HIV/AIDS status.
- This position is open to **ONLY** Sudanese nationals.
- **Vacancy close at 23:59 local time Khartoum, Sudan on the respective closing date. No late applications will be accepted.**

***How to apply:***

Interested candidates are invited to submit their Resume via email: [sudancareer@iom.int](mailto:sudancareer@iom.int) , by November 14, 2023, at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

***Posting period:***

[From 08.11.2023 to 14.11.2023](#)

***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview processing, training or other fee). IOM does not request any information related to bank accounts.