



Position Title	: National Protection & Reintegration M&E Officer (MPRR).
Duty Station	: El Gadarif, Sudan
Classification	: NO-A
Type of Appointment	: One-year fixed term with possibility of extension.
Estimated Start Date	: As soon as possible
Closing Date	: August 26, 2023
Reference Code	: VN 17 2023

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall guidance of the Protection Officer and the direct supervision of the M&E Officer, the successful candidate will be responsible for the Monitoring and Evaluation activities throughout the implementation of the Migrant Protection for Return and Reintegration (MPRR) program in support of the Khartoum process.

Core Functions / Responsibilities:

1. Support the development and consolidation of the M&E strategy, work plans and M&E plans for the MPRR programme to maximize learning and accountability.
2. Support the implementation of the M&E plans and the generation of reliable data for results-based management of the MPRR programme. This will involve regular travel.
3. Lead data collection exercises (sampling, tool development/review, enumerator training, pilot surveys, data collection, data cleaning and data analysis).
4. Support project management with the preparation of timely reports including monthly FLASH and input for donor reports to monitor donor compliance. Reports must contain valid data against logical framework indicators and provide clear justifications for divergence.
5. Draft progress reports such as weekly/ monthly report containing identification of problems/potential bottlenecks and celebration of programme successes and good practice. Reports should include recommendations to improve the efficiency and effectiveness of MPRR programme activities.
6. Monitor data is correctly entered with relevant supporting documents attached in RIMS/MIMOSA in line with IOM data protection principles.

7. Maintain an M&E approach that is ethical, robust and participatory- mainstreaming protection, gender and specific needs, with a rights-based approach to programming, environmental sensitivity and sustainability and principled humanitarian action.
8. Plan, organize and deliver training /workshops to build capacity of IOM programme personnel and partners facilitating that they understand the M&E system and their responsibilities within the system.
9. Maintain list and register of data collection tools such as mobile phones and tablets provided to enumerators, monitor that they are kept in a safe place and report any damaged or misplaced tool to M&E and Information Management officers.
10. Develop TORs for external evaluations and M&E activities and support consultants as required.
11. Work with the project staff to monitor relevant context related indicators and triggers relevant for the MPRR programme activities.
12. Provide project staff with after action reviews and promote a culture of generation of knowledge, lesson learning analysis and reflection.
13. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- University degree in project management, social science, development planning, statistics, or related field.

Experience

- Minimum of 4 years professional experience in M&E and information management experience in the humanitarian context.
- At least one year of experience using the following tools: Microsoft Access, Microsoft Excel, Power BI, and SQL Server.
- At least one year of experience in systems analysis and development, data modelling and SQL programming.
- At least one year of experience in developing and maintaining data systems with ODK/Kobo.
- Experience in RESTful web service APIs and modular user interfaces on an application framework/platform – Drupal, Symfony, and React is an advantage.
- Experience with IOM or UN agencies is an advantage.
- Knowledge of migration crises and settings is an advantage.

Languages

Fluency in English and Arabic is required.

Required Competencies

Values – all IOM staff members must abide by and demonstrate these values:

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** Demonstrates willingness to take a stand on issues of importance.
- **Empathy:** Shows compassion for others, makes people feel safe, respected, and fairly treated.

Core Competencies – behavioral indicators level 2

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership of achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Core Competencies – behavioral indicators level 2

- **Leadership:** Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- **Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.
- **Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.
- **Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- **Humility:** Leads with humility and shows openness to acknowledging own shortcomings.

Other:



- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- IOM has zero tolerance with discrimination and does not discriminate to HIV/AIDS status.
- This position is open to **ONLY** Sudanese nationals.
- **Vacancy close at 23:59 local time Khartoum, Sudan on the respective closing date. No late applications will be accepted.**

How to apply:

Interested candidates are invited to submit their Resume via email: sudancareer@iom.int , by August 26, 2023, at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

Posting period:

[From 13.08.2023 to 26.08.2023](#)

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview processing, training or other fee). IOM does not request any information related to bank accounts.