



Position Title : **Senior Project Assistant (MHPSS)**  
Duty Station : **Madani, Sudan**  
Classification : **G6**  
Type of Appointment : **One-year fixed term with possibility of extension.**  
Estimated Start Date : **As soon as possible**  
Closing Date : **September 05, 2023**  
Reference Code : **VN 19 2023**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

**Context:**

Under the overall guidance of the Return and Reintegration Coordinator, direct supervision of the National Program Officer, the successful candidate will be responsible to support implementing interventions of the Mental Health and Psychosocial Support (MHPSS) for migrants being supported in Sudan and activities related to Protection and Assisted Voluntary Return and Reintegration (AVRR) for the MPRR Migrant Protection for Return and Reintegration program in support of the Khartoum process.

**Core Functions / Responsibilities:**

- Engage in implementation of the Migrant Protection for Return and Reintegration (MPRR) program in IOM Sudan in compliance with IOM policies and standards, as well as donor requirements.
- Oversee the provision of specialized assistance under the MHPSS component of the MPRR including the coordination of PSS screening and treatment for arriving Sudanese returnees.
- Support the design and implementation of community level sensitization activities on MHPSS issues through psychosocial and recreational activities adapted to the needs, age and abilities of migrants. Identify special needs for referral to relevant specialized attention.
- Provide case management services, including vulnerability assessment, business plan, follow-up and data entry in Return Information Management System (RIMs) and assist in compiling consistent data to be shared with senior management.



- Manage the day-to-day implementation and functioning of the AVRR activities under the MPRR, within the component of MHPSS.
- Liaise and strengthen partnerships with relevant governmental, non-governmental (NGOs), international organizations as well as other relevant stakeholders in the area of MHPSS.
- Collect, analyze and present information through periodic and ad-hoc reports on MHPSS activities for evidenced-based programming.
- Provide technical oversight and monitor MHPSS component activities including those implemented by the local partners, by reviewing respective records, including control of plans, progress reports, project inputs, identify issues and propose adjustments as necessary.
- Provide specialized support to implementation of protection screening and needs assessment of the qualitative and quantitative impact of psychosocial support activities at individual, family, and community level.
- Participate and support raising mental health awareness activities conducted at the MRRC or on outreach bases in the community.
- Engage in community interventions for sustainable protection and reintegration.
- Engage in appropriate coordination and information sharing within IOM Sudan and in the emergency response.
- Perform such other duties as may be assigned.

### ***Required Qualifications and Experience***

#### **Education**

- University degree in Psychology, or other branch of psychology/ counselling, or any other related field; from an accredited academic institution with four years of relevant professional experience, or
- High School diploma with at least six years of relevant professional experience.

#### **Experience**

- Demonstrated Knowledge on Mental Health and Psychosocial Support Program. Knowledge of counselling skills and protection mechanisms and mainstreaming within case management; knowledge of IASC guidelines is an advantage.



- Experience and demonstrated interest and knowledge in the field of migration, trafficking of human beings, smuggling of migrants.
- Excellent reporting and communication skills.
- Demonstrated proficiency with Microsoft Office applications, including Excel, PowerPoint, Good knowledge of information technology and proficiency in Microsoft Office applications especially Excel, Word, PowerPoint, Publisher, and SharePoint.

### **Skills**

- Strong understanding of humanitarian protection principles and standards.
- Proven understanding of women's and child protection.
- Ability to work under pressure with competing priorities and deadlines.
- Strong problem-solving skills with ability to be flexible, adaptable, and creative in a challenging and fast-moving multicultural environment.
- Capability of applying their skills and knowledge in a range of capacities, including direct implementation, advisory functions, training and the transfer of technical knowledge and management skills to others

### **Languages**

Fluency in English and Arabic is required.

### ***Required Competencies***

**Values** – all IOM staff members must abide by and demonstrate these values:

- **Inclusion and respect for diversity** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism**: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage**: Demonstrates willingness to take a stand on issues of importance.
- **Empathy**: Shows compassion for others, makes people feel safe, respected, and fairly treated.

**Core Competencies** – behavioral indicators level 2

- **Teamwork**: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.



- **Delivering results** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership of achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

***Other:***

- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- IOM has zero tolerance with discrimination and does not discriminate to HIV/AIDS status.
- This position is open to **ONLY** Sudanese nationals.
- **Vacancy close at 23:59 local time Khartoum, Sudan on the respective closing date. No late applications will be accepted.**

***How to apply:***

Interested candidates are invited to submit their Resume via email: [sudancareer@iom.int](mailto:sudancareer@iom.int) , by September 04, 2023, at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

***Posting period:***

[From 23.08.2023 to 05.09.2023](#)

***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview processing, training or other fee). IOM does not request any information related to bank accounts.