



Position Title : **Migration Health Consultant**

Duty Station : **Khartoum , Sudan**

Classification : **Consultant, Grade OTHE**

Type of Appointment: **Consultancy,**

Estimated Start Date: **As soon as possible**

Closing Date: **09 February 2022**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non- governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Background and rationale:

Since early March 2021, IOM, WHO and the Federal Ministry of Health (FMOH) started the initiative of establishing a Migration Health Desk within the FMOH. The Migration Health Desk aims to improve health and wellbeing of vulnerable migrants in order to make progress towards universal health coverage and “Sudan Health for all” plans. This will be achieved through advocating for national migration health policies and strategies, promoting increased accessibility and use of health and protection services by vulnerable migrants, and strengthening multi-sectoral partnership alliances towards a harmonized and sustainable response to the health needs of vulnerable migrants and the host communities.

The Migration Health working group, that is currently chaired by FMOH and technically supported by IOM and WHO, aims to establish the Migration Health Desk, recognizes that for the desk to function effectively, a preliminary migration health assessment and desk review for the available resources would be the key element.

Under the overall supervision of the Programme Coordinator (Migrant Protection and Assistance/ Labour Migration) and direct supervision of the MRRC Khartoum Medical Team Leader.

Core Functions / Responsibilities:

1. Undertake migration health desk review of available literature internationally and in-country from relevant government ministries and stakeholders and produce a proposed Migration health Desk workplan accordingly.
2. Conduct preliminary assessment interviews and focus group discussions with health officials from different directorates within FMOH and relevant stakeholders including INGOs and UN agencies.
3. Facilitate a roadmap exercise based on the desk review and preliminary assessment results, to be validated by the relevant stakeholders.
4. Submit the following final deliverables: the validated roadmap and the preliminary assessment report.
5. Delivery timeline:
 - Conduct preliminary assessment interviews and focus group discussions with health officials from different directorates and relevant stakeholders including INGOs & UN agencies. Delivery after 4 weeks after signing the contract
 - Submission of a proposed Migration health Desk workplan based on migration health desk review of available literature internationally & in-country information from relevant government ministries and stakeholders Delivery after 6 weeks after signing the contract
 - Facilitate a roadmap exercise based on the desk review and preliminary assessment results, to be validated by the relevant stakeholders. Delivery after 7 weeks after signing the contract.
 - Submit to IOM and FMOH a validated roadmap and preliminary assessment report. Delivery after 8 weeks after signing the contract.

Required Qualifications and Experience: Education

- Master's degree in Health Sciences, Social Sciences, or related field from an accredited academic institution with two years of relevant professional experience; or
- University degree in Medical Science, public health, or a related field from an accredited academic institution with 5 years of relevant professional experience.

Experience

The Service Provider should possess the following minimum qualifications:

- Minimum five (5) years of experience in the areas of migration, immigration border management and/or migration health.
- Experience in Desk review, SOP development and demonstrated experience in drafting strategic planning documents.

Performance indicators for evaluation of results (value of services rendered in relation to their cost).

- Active participation in stakeholder meetings
- Clear communication with stakeholders during the development of documents
- Adherence to national context in the development of documents
- Timely submission of deliverables
- Knowledge of United Nations and Non-Governmental Organizations humanitarian community.
- Experience in report writing and use of Microsoft software (Word, Excel and Power Point)

Languages

Fluency in **English** and **Arabic**.

Desirable Competencies:

The incumbent is expected to demonstrate the following values and competencies: **Values** - all IOM staff members must abide by and demonstrate these three values:

- **Inclusion & respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion wherever possible.
- **Integrity & transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct. Creates a respectful office environment free of harassment and retaliation and promotes the prevention of sexual exploitation and abuse (PSEA).
- **Professionalism:** Demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges. Maintains confidentiality and discretion in appropriate areas of work.

Core Competencies – behavioral indicators level 2

- **Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results. Takes initiative and drives high levels of performance management.
- **Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes. Plans work, anticipates risks and sets goals within area of responsibility; effectively applies knowledge of psychosocial support issues in execution of responsibilities at appropriate level.
- **Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate. Take responsibility and manages constructive criticism.
- **Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.

Other:

APPLICATION PROCESS

The interested applicant is invited to submit to IOM Sudan specific documents as stated below:

- An updated CV, overview of previous employment undertaken and contact details, accompanied by a cover letter detailing the applicant's motivation.
- The appointment is subject to funding confirmation.
- Appointment will be subject to certification that the candidate is medically fit for appointment.
- No late applications will be accepted.

Other:

- IOM has zero tolerance with discrimination and does not discriminate to HIV/AIDS status.
- **Vacancy close at 23:59 local time Khartoum, Sudan on the respective closing date. No late applications will be accepted.**

How to apply:

Interested candidates are invited to submit their applications via email: sudanhrdept@iom.int, by 02 February 2022 at the latest, referring to this advertisement.

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From 26 January 2022- 09 February 2022

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview processing, training or other fee). IOM does not request any information related to bank account

